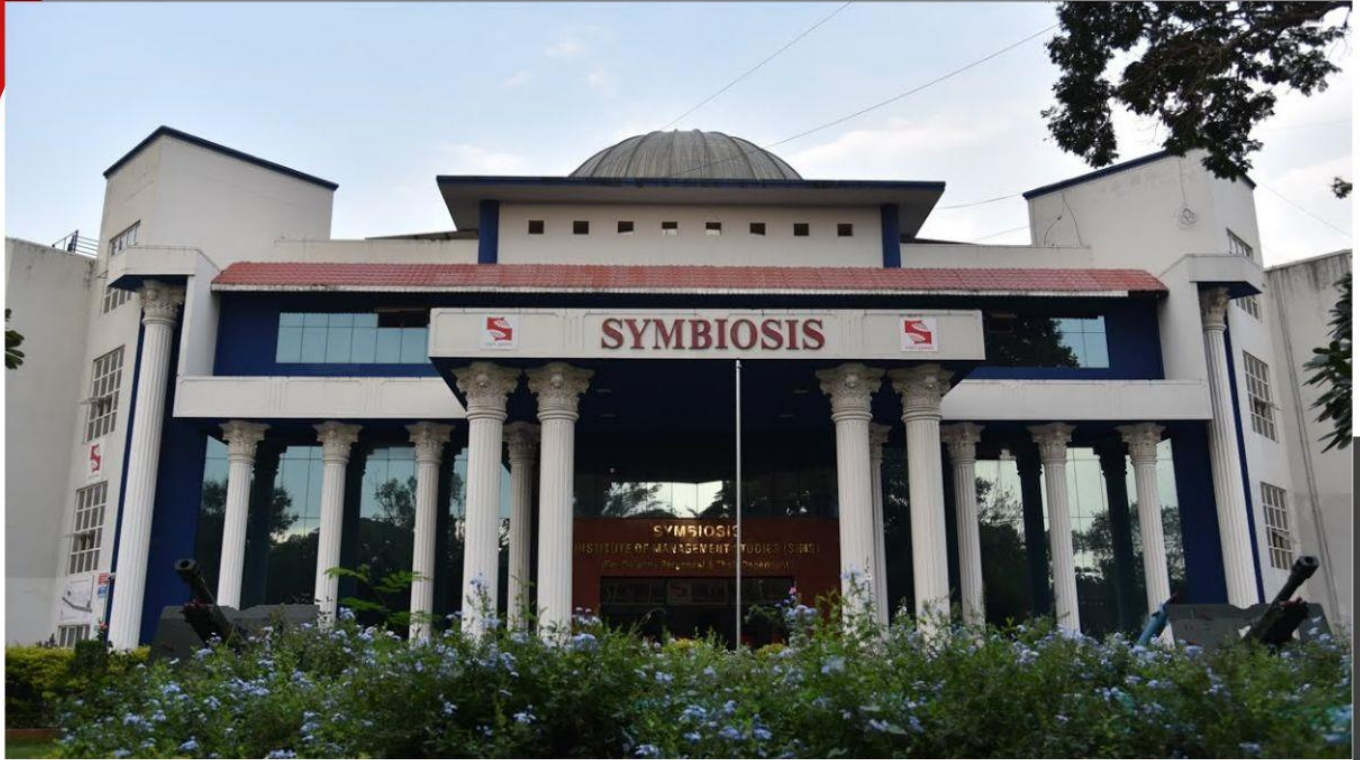




SYMBIOSIS INSTITUTE OF MANAGEMENT STUDIES
(FOR DEFENCE PERSONNEL AND THEIR DEPENDENTS)



PLACEMENT CELL

ANNUAL REPORT
2024-25

The Placement Cell at SIMS is tirelessly dedicated throughout the year to creating diverse opportunities for students across various sectors. Its primary goal is to offer students a robust platform to showcase their skills and competencies, laying the foundation for successful careers.

Every year, the Placement Cell strives for continuous improvement, carefully analyzing its performance. This year, significant enhancements were implemented, resulting in better outcomes and notable success in expanding placement opportunities and industry collaborations.

Through persistent efforts, the Placement Cell successfully onboarded over 30 new recruiters for both final placements and the summer internship program. This effort contributed to a remarkable season, expanding opportunities across diverse industries, strengthening corporate relations, and enhancing the overall placement landscape.

The Placement Cell also conducted a series of events, including leadership sessions, guest lectures, and grooming sessions to enhance students' employability skills. These sessions provided valuable insights into industry trends, interview techniques and professional networking ensuring students are well prepared to excel in their careers.

Placement Team

Ms Shweta Mehrotra

Head- Placements & Corporate Relations

Placement Coordinators

Aarush Asthana

Abhay Singh Chauhan

Arushi Srivastava

Divya Pathak

Meghna Srivastava

Shantanu Churamani

Sneha Singh

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Placement Cell Events & Activities (June 2024 - March 2025)

Leadership & Guest Sessions during Orientation Programme

As part of the Orientation Programme for the incoming MBA 2024–26 batch, the Placement Cell played a key role in coordinating and facilitating the presence of esteemed Chief Guests for the Commencement and Inaugural Ceremonies. Additionally, the Placement Cell contributed to the programme by organizing insightful leadership talks and guest sessions, aimed at inspiring and guiding the new students as they begin their MBA journey at SIMS.

1. On June 4, 2024, SIMS hosted its 32nd Commencement Ceremony, a momentous occasion marking the beginning of a new academic journey for its incoming batch. The event was graced by the esteemed presence of **Mr. Varadharaj V, SVP & Global Head - Talent Acquisition at Infosys Ltd.**, as the Chief Guest.



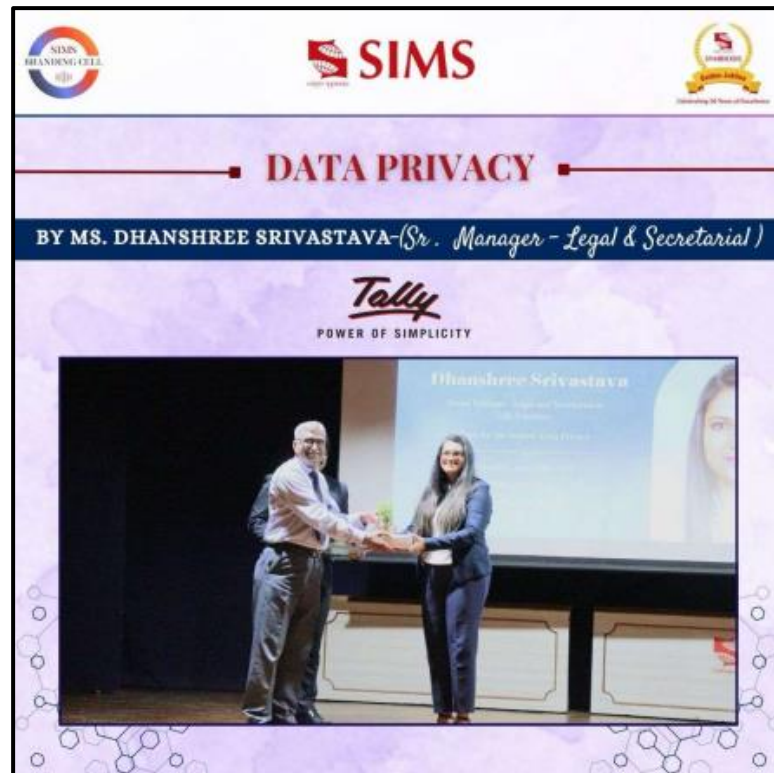
2. On **6th June 2024**, SIMS celebrated its 32nd Inaugural ceremony. The event featured **Mr. Subeer Bakshi**, *Head of People and Culture at Pocket FM*, and **Dr. Vidya Yeravdekar**, *Pro-Chancellor of Symbiosis International (Deemed) University*. Dr Yeravdekar delivered an inspiring speech to the new batch, while Mr. Bakshi shared profound insights on HR careers.



3. On **11th June 2024**, the Placement Cell organized a leadership talk on "**Personal Branding and Career Development in the Digital Age**," featuring **Mr. Kuldeep Jain**, *Global Lead - Project & Programme Management* at **DXC Technology**.



4. On **13th June 2024**, the Placement Cell organized an insightful session for the MBA Batch of 2024-26, featuring **Ms. Dhanshree Srivastava**, *Senior Manager - Legal and Secretarial*, **Tally Solutions Pvt. Ltd.** on “**Data Privacy**”.



5. On **14th June 2024**, the Placement Cell hosted a leadership talk on “**Braving the Storm**”. We extend our sincere appreciation to **Mr. Saibal Sengupta**, *CFO of Orient Electric Ltd.*, for his deeply inspiring leadership talk.



6. On 18th June 2024, the Placement Cell hosted a leadership talk on “**Developing a Networking Mindset**” featuring **Mr. NPS Shekhawat**, *Business Head - Central Zone*, and **Mr. Nishant Mehta**, *Reginal Business Head - of Central Zone* from **Digit Insurance**.



Corporate Engagement Activities*

The Placement Cell serves as a vital link between the corporate world and the student community, consistently striving to create meaningful opportunities for learning and professional development. By ensuring the smooth conduct of a series of campus engagement activities, the placement cell not only broadens students' exposure to industry practices but also strengthens its relationships with corporate partners. Throughout the year, the Placement Cell successfully organized the following events:

1. Leadership Talk by **Mr. Gurucharan Singh Gandhi**, *Head HR, Madura Fashion and Lifestyle (ABFRL)*, on "**Creativity & Productivity: The Twin Engines of Careers.**"
2. Leadership Talk by **Mr. Sandeep Choudhuri**, *Partner at Infosys Consulting* on "**Role of Management Graduates in a Technology Organization**" and the official launch of the B-school competition “**Ingenious Ground Zero 2024**”.

3. Leadership Session and launch of **V-Guard Big Idea Business Plan Contest 2024** featuring **Mr. John Mathew Sebastian**, D.G.M. & Head of Talent Acquisition & Employee Experience, V- Guard Industries Ltd.
4. Guest Lecture by **Mr. Siddharth Srinath**, *Associate Vice President HR*, Infosys Ltd. on **"Importance of Continuous Learning, Reskilling and Upskilling"**
5. Interactive session featuring **Mr. Lokendra Sethi**, *Vice President HR* and **Mr. Amit Anand**, Head *Business HR* for Global Infrastructure Services from DXC Technology.
6. Guest session by **Ms. Ashlesha Raikar**, *Senior Credit Analyst, Structured Finance* and **Mr. Chaitanya Shankhpal**, Team Lead, Structured Finance from CRISIL on Structured Finance.
7. Leadership Talk by Mr. Mahi Tandon, Vice President, CK Birla Hospital on **"Strategic Management in Healthcare"**

**Partial list of corporate engagement activities*

A FEW GLIMPSES OF THE CORPORATE ENGAGEMENT ACTIVITIES : 2024 - 25



Corporate Visits

To strengthen our ties with existing recruitment partners and to bring new partners on board, a series of corporate visits took place throughout the year. The Placement team interacted with senior corporate professionals from leading companies across diverse sectors to cultivate strong and meaningful industry connections.

Glimpse of Corporate Visit 2024-25



Final Placement and Summer Internship Drives

With immense delight, SIMS Pune successfully concluded its final placements for the batch 2023-25. The students, with diverse specializations, have secured opportunities in sectors such as BFSI, IT/ITES, Consulting, Manufacturing, Logistics, FMCG, Healthcare, EdTech, and many others. For over three decades, SIMS Pune has been making a mark in placements year after year. The students are groomed in such a manner that they excel in the industry and Make a Difference.

The institute believes in the holistic development of its students. Through a wide range of pedagogies and robust campus-corporate relations, students develop the skill sets required to align with the ever-evolving industry trends.

We sincerely thank our esteemed legacy and new recruiters for their invaluable partnership and continued support in the campus placement drives. Our students feel honoured to embark on their professional journey with these world-renowned organizations.



Placement Grooming Sessions

As part of the student grooming initiatives, the Placement Cell conducted continuous assessments on relevant skills required in the industries for the MBA 2024 - 26 batch. This initiative aimed to strengthen students' foundational skills in the essential tools used across industries.

Margdarshan 4.0

Margdarshan, an initiative by the placement department, is an alumni mentorship and knowledge - sharing session designed to facilitate the seamless onboarding of students as Summer Interns and Full-Time employees. Now in its fourth edition, *Margdarshan 4.0: Alumni Hand-Holding Session for Corporate Journey* continues to uphold its mission of guiding students as they transition into the corporate world. The primary goal of this initiative is to ease pre-onboarding anxiety and equip students with valuable insights about the organization, ensuring a confident and well-prepared transition.



Placement Cell- Satyanarayan Puja

The Placement Season 2024-25 at SIMS, commenced with the auspicious Shri Satyanarayan Puja, organised under the guidance of Ms. Shweta Mehrotra, Head Placements. This sacred ceremony symbolized a collective effort to seek blessings from the Almighty, foster positivity, and ensure a smooth and successful placement season for all students.

